

Kyclos Community for Integration- Our Code of Conduct

- Be **patient** and **courteous**
- Be **inclusive**. We welcome and support all backgrounds and identities. Gender, race, ethnicity, culture, national origin, social and economic class, educational level, immigration status, age, size, family status, political belief, religion, and mental and physical ability.
- Be **considerate** within our community. We all depend on each other. Be also considerate with everyone who interacts with Kyclos. Your decisions will affect students, teachers, and everyone in the community. You should take those consequences into account when making decisions.
- Be **respectful**. We won't all agree all the time, but disagreement is no excuse for disrespectful behaviour. Choose your words carefully. Always conduct yourself professionally.
- Be **kind**. Do not insult or put down others. Harassment and exclusionary behavior aren't acceptable. This includes, but is not limited to: - Threats of violence. -Sharing sexually explicit or violent material via electronic devices or other means. – Personal insults, especially those using racist or sexist terms. - Unwelcome sexual attention. -Advocating for, or encouraging, any of the above behaviour.
- **First listen then speak**. When we disagree, try to understand why. Differences of opinion are unavoidable. We need to resolve disagreements and differing views constructively and find strength in diversity. We all make mistakes, and blaming each other doesn't get us anywhere. Instead, focus on resolving issues and learning from mistakes.
- **Care for our space**. Ask before you take things that belong to Kyclos. Act responsibly, have safety as a first priority and use with care our equipment.
- Be **fair, honest, trustworthy and transparent** in all transactions (monetary and in kind), activities and relationships. Safeguard and make responsible use of the information and resources to which you have access through Kyclos.
- **Refrain** from any involvement in criminal activities, activities that contravene human rights, or activities that compromise the image and interests of Kyclos.
- **Follow the agreed rules** governing our community, the way they are expressed in this code of conduct and in the separate guidelines provided at Kyclos.
- Be the voice of **Integrity** and promptly report any concerns you have about Kyclos and its activities.

Signed by Kyclos administrator



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